

Construction of Office Building for Siyapatha Finance Plc.

Proposed office building for Siyapatha Finance Plc. is an Eighteen floor levels office building inclusive of Architectural & Structural Civil works with Electrical, Plumbing, Fire Detection & protection, MVAC, ELV and Elevator system etc.

The building structure shall be an in-situ reinforced concrete framed structure resting on bored and cast in-situ pile foundation with a Basement retaining wall. Infill wall in the outer periphery and permanent inner walls shall be of solid block Masonry. The Building façade will be a combination of plastered walls and glazed Aluminium windows. The interior finishes may involve tiled floors, carpet finish and suspended ceiling of various materials. Water supply and sewage disposal system and Electrical Installation system also within the scope of works.

Project Name : Construction of Office building at 111,

Dudley Senanayake Mawatha, Colombo 08

for Siyapatha Finance Plc.

The Employer to the contract : Siyapatha Finance Plc.

The Project Manager

to the contract : M/S. Perigon Lanka (Pvt) Ltd.

The Engineer to the contract : M/S. Suchith Mohotti Associates (Pvt) Ltd.

Date of commencement : 1st March 2019

Period of construction : 22 Calendar months

Date of completion : 31st December 2020

Contract Sum : Rs. 807,779,960.74 + NBT + VAT

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Sanken Construction (Pvt) Ltd

Your suggestions and contributions to the next newsletter are welcome.

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Project Management Team

Mr. Mervyn Fernando : Deputy General Manager / Executive Director
Mr. Sanjeewa Karunarathne : Assistant General Manager / Project Director

Mr. Kelum Hemachandra : Project Manager

GRAND BEACH HOTEL



Project Name : Proposed Grand Beach Hotel at Negombo

Location : No. 105, Mosque Lane, Kammalthota, Kochchikade, Negombo

Client : Greener Water Ltd

Design Architect : WATG Singapore

Design Structural Engineer : KK Lim & associates Pte. Ltd Singapore

Local Structural Engineer : Deepal Wickramasinghe Associates (Pvt) Ltd.,

QS Consultant : Aecom Lanka (Pvt.) Ltd.

Date of Commencement: 27th July 2016Date of completion: 30th July 2019

Contract Sum : Rs. 2,191,797,884.00







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GRAND BEACH HOTEL



Sanken Work Scope

- Structural Works
- Block Work
- Internal & External Plastering work
- Internal & external painting work

Project Progress

Structural works 100% Completed

Finishing Works

Block work 100%
Internal Plastering 100%
External Plastering 85%
Painting 80%
External Painting 30%





COMPLETED PROJECTS

CONSTRUCTION OF PROPOSED ASIRI HOSPITAL AT KANDY

Project is a 156 patient bed capacity private hospital which will cater mainly the Central, North-Central, North-Western, Uva and Sabaragamuwa Provinces and Medical Tourists. OPD, Consultation and all the related facilities such as Surgical Theatres, Laboratories etc. will function to originate the proposed Asiri Hospital project as one of the land mark buildings in Kandy.





Client ASIRI GROUP OF HOSPITALS SOFTLOGIC HOLDINGS

Engineer to the Project Architect MICD ASSOCIATES

Structural Engineer STEMS CONSULTANTS (PTE) LTD

Quantity Surveyor Q Serve (Pvt) Ltd

Commencement Date 16.07.2016 30.06.2019 **Completion Date**

Floor Area & No of Floors 30580 m2, 12 Floors Type of Contract Measure & Pay Fixed rate

Package II (Structural & Civil Work) Value of the Project

- Rs. 2 Billion

Package III (Plumbing Work)

- Rs. 100 Million



Executive Director/ Deputy General Manager

Mr. Mervyn Fernando **Project Manager** Mr. H. A. B. Hettiarachchi **Deputy Project Manager** Mr. P. G. S. Gayan Mallawa Mr. J. C. B. Wickramasinghe

Site Manager















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SUBSIDIARIES

VONLAN

1. Medirigiriya Distribution Phase II, Supply & Laying DI/PVC Pipes and fittings, Construction of Pipe Bridge, Design & Construction of 9 Nos Staff Quarters. (SKVM)

Client : NWS&DB

Project Value : Rs. 1227 Mn

Progress : 98% Completed

Project Manager (H/O) : Mr. Nalin Gilbert

Deputy Project Manager : Mr. Nuwan Fernando

Commencement Date : March 2016 Completion Date : July 2019





2. Medirigiriya WSP III (Transmission – Pumping Main) (SKVM2)



Client : NWS&DB

Project Value : Rs. 616.4 Mn

Progress : 65% Completed

Project Manager (H/O) : Mr. Nalin Gilbert

Project Manager : Mr. Nuwan Fernando

Commencement Date : June 2017 Completion Date : July 2019

3. Galpaya Water Supply Scheme (SKVG2)

Client : Ministry of City Planning & Water Supply

Project Value : Rs.303.3 Mn
Progress : 80% Completed
Project Manager (H/O) : Mr.Lalith Adikari
Construction Manager : Mr. K. Hassan
Commencement Date : February 2018
Completion Date : August 2019



SUBSIDIARIES

VONLAN

4. Water Supply Extension to Elagamuwa from Greater Dambulla WSS (SKVE)

Client : Chief Secretary, North Central Province.

Project Value : Rs.307 Mn

Progress : 55% Completed
Project Manager (H/O) : Mr. Nalin Gilbert
Site Manager : Mr. K. Viraj
Commencement Date : Dec. 2017
Completion Date : Dec. 2019



5. Orubandiwewa Rural Water Supply Scheme



Client : Ministry of City planning & water supply

Project Value : Rs. 354 Mn
Progress : 20% Completed
Project Manager (H/O) : Mr. Lalith Adikari

Site Manager : Mr. Saliya Rathnayake

Commencement Date : Dec. 2018
Completion Date : May 2020



6. Belummahara Water Supply Project

Project Value

Client : National Water Supply &

Drainage Board : Rs. 689.1 Mn

Progress : 2% Completed
Project Manager (H/O) : Mr. A. A. L. R. Adikari
Project Manager : Mr. Nuwan Fernando

Commencement Date : Feb 2019 **Completion Date** : Aug 2020



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SUBSIDIARIES

VONLAN

7. Akbarally Apartment Complex (VLAAB)

Client : Mrs. S. S. Akbarally
Project Value : Rs. 280.9 Mn
Progress : 52% Completed
Project Manager (H/O) : Mr. A. A. L. R. Adikari
Deputy Project Manager : Mr. M. N. M. Nimaz
Commencement Date : January 2018
Completion Date : Sept. 2019



8. Toyota Lanka Kadawatha Warehouse (VLTMKB)



Client : Toyota Lanka (Pvt) Ltd

Project Value : Rs.450 Mn
Progress : 88% Completed
Project Manager (H/O) : Mr. A. A. L. R. Adikari
Project Manager : Mr. U. C. I. Guruge
Commencement Date : May 2018

July 2019





Completion Date

9. Anuradhapura Hospital Building (VLAB)

Client : Gunawardhana Ayurvedha Holdings (Pvt) Ltd.

Project Value : Rs. 410Mn

Progress : 85% Completed

Project Manager (H/O) : Mr. Nalin D Gilbert.

Project Manager : Mr. J.A.D.R.D Jayas

Commencement Date : November 2017

Completion Date : July 2019



COLOMBO CITY CENTRE



THE ONE



SUBSIDIARIES

SANKEN OVERSEAS

Projects progress in Maldives

Project Name : Proposed Staff Campus and Service Facilities – Island 4
Location : Rah Falhu Huraa Island, North Male Atoll, Maldives.

Project Value : USD 47.75 Million

Completion Date : April 2020

Project Manager : Mr. Rangana Jayathilake.
Construction Manager : Mr. Ravilal Managama
Manager Planning : Mr. Daminda Dhananjaya
Site Managers : Mr. Malith Manodya,

Mr. Sajith Dilshan

Mr.Gihan Wikramarathne



Project Name : Proposed works for the Design,

Construction and Completion of Island –Island 3.

Location : Rah Falhu Huraa Island, North Male Atoll, Maldives.

Project Value : USD 112,873,974.77

Completion Date : July 2020
Project Manager : Mr. S. Senthan

Deputy Project Manager : Mr. Dushan Kodithuwakku



Project Name : Reclamation Works for the

Blue Beach Resort, Maldives

Location : Emboodhoo lagoon, Male

Project Value : USD 2,578,224.00

Completion Date : August 2019

Project Manager : Mr. Hirantha Jayasinghe



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SUBSIDIARIES

SANKEN OVERSEAS

Project Name : Kudakurathu Island Resort Construction Project – OZO Resort

Location : Kudakurathu Island, Raa Atoll, Maldives.

Project Value : USD 39,568,073.45 Lump sum

Completion Date : November 2020 Project Manager : Mr. Nilina Peiris



Project progress in syschells

Project Name : Nouvelle Vallee Hotel Resort and Spa Project.

Location : Beau Vallon, Seychelles.

Project Value : USD 4,047,229.00

Completion Date : July 2019

Project Manager : Mr. Saranga Gunathilake
Site Manager : Mr. Abilash Rupasinghe



Projects progress in Myanmar

Project Name : Diversion Creek of Phase 2 Area at Thilawa Port

Location : Thilawa Area, Yangon, Myanmar

Project Value : USD 645,143.00 Completion Date : October 2019

Project Manager : Mr. N. C. J. Fernando



Project Name : Yangon Technological University Project.
Location : Insein Township, Yangon, Myanmar

Project Value : USD 120,000.00 Completion Date : August 2019

Project Manager: Mr. N. C. J. Fernando





SUBSIDIARIES

SANKEN OVERSEAS

Project Progress in Bangladesh

Project Name : Supply, Installation & Operation of Batching Plant

Location : Matarbari, Cox's Bazar, Bangladesh

Project Value : USD 2,773,250.00 Completion Date : December 2023

Project Manager : Mr. E. A. I. L. Edirisinghe
Construction Manager : Mr. U. R. A. S. Kumara



Project Name : RC Works, Matarbari coal power plant project

Location : Matarbari, Cox's Bazar, Bangladesh

Project Value : USD 12,607,340.62 Completion Date : January 2024

Project Manager : Mr. E. A. I. L. Edirisinghe
Construction Manager : Mr. U. R. A. S. Kumara

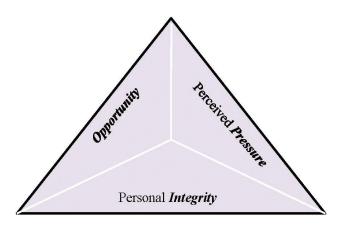


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ARTICLE

SUCCESS WILL COME AND GO, BUT INTEGRITY IS FOREVER....

To put it simply, integrity refers doing right thing in a reliable manner. It takes years to build reputation of integrity, but takes only a second to lose. There are situations that people compromise their integrity and commit frauds. According to the Association of Certified Fraud Examiners (ACFE), Occupational fraud is the process of using one's occupation or responsibility to satisfy his personal interest by enriching himself through the deliberate abuse of power. Abuse of power includes deliberate mismanagement and misrepresentation of organizational resources. In this context it is vital to understand what motivates people to compromise their integrity and commit frauds. Donald Cressey, an American criminologist has explained the reasons to commit fraud using 'Fraud Triangle' concept. According to Cressey's theory the fraud triangle is made up of three parts – perceived pressure, opportunity and rationalization.



Source: Donald Cressey

The first element is perceived PRESSURE. Since the pressure to commit fraud does not have to be real, it is considered as perceived pressure. Pressure could be in the form of financial and non-financial. An example of perceived pressure includes greed, living beyond one's means, large expenses or personal debt. Sometimes it could be unrealistic goals, deadlines and addictions that provide encouragements for individuals to commit fraud.

The second element is an OPPORTUNITY. People will get the opportunity if they have access to assets and information that allows them to hide their fraudulent activities. While need access to perform their jobs, that access can provide them with opportunity. In most cases, the lower the risk of being caught, the more likely it is that fraud will take place (Cressey 1953).

The opportunity factor could be prevented with sound internal controls and effective organizational controls. Better supervision, adequate segregation of duties and regular job rotation will minimize the opportunity to commit frauds.

The final element is RATIONALIZATION. Rationalization is a justification of fraudulent behavior. Individuals who commit fraud possess a particular mind-set that allows them to justify their fraudulent actions. Before engaging unethical activities, they try to convey themselves that morally acceptable rationalization. Some examples of rationalizations of fraudulent behavior include "I was only borrowing the money", "I was entitled to the money because my employer pays me less." Additionally, some wrongdoers excuses their action as "I had to steal to provide for my family", "some people did it why not me too" (Cressey, 1953).

The elements of pressure, opportunity, rationalization are all inter-related, and the strength of each element influences the others. However, it is vital to understand that the tendency to commit frauds depends on ethical values as well as personal attitudes of individuals.

Nimali Wijerathna Deputy Manager – Human Resources

EVENTS

COMMUNICATION AND LEADERSHIP DEVELOPMENT



Sanken conducted its' second Speech craft program in liaison with Colombo Toastmasters Club

The second batch of Sanken speech crafters successfully completed the speech craft training program in liaison with the Colombo Toastmasters Club.



The second Speech craft program was conducted aiming at the Executive level staff of the company. Group consisted with Engineers, Quantity Surveyors, Architect, HR and Admin staff. Objective of the program was to develop the public speaking skills and presentation skills together with organizational and leadership skills of the participants.



Program was conducted over eleven consecutive weeks, every Thursday 5.30p.m to 8.00 p.m at Royal College Union Skill Center, Colombo 07. During each meeting participants were able to learn and practice speaking, listening and the art of evaluation under the guidance of experienced speakers of the Colombo toastmasters club.



Grand Finale and Award ceremony of the Speech craft program was held on 20th June 2019 at Sri Lanka Foundation Institute, in honor of participants who completed the course successfully. Mr.Ranjith Gunatilleke - Managing Director of the company graced the event as the Chief Guest.



Group of twenty-five of qualified, highly interested and enthusiastic speech crafters were awarded the certificates ceremoniously at the hands of the top management of the company.



The confidence developed from Speech craft program would transform the personal and professional lives of the Sanken speech crafters and would enhance their performance as employees.







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EVENTS

BABY BONUS







Mr. Mervyn Fernando – Executive Director of Sanken Construction (Pvt) Ltd. offers a Baby Bonus Cheque to Mrs. Surangi Edirisinghe who is attached to Head Office as Secretary.

MISCELLANEOUS

NEW RECRUITMENTS

S/N	EMP No	Name	Designation	Site	Month
1	41427	Mr. A. S. Hewapathirana	Senior Engineer - Civil	SKSB2	April
2	41430	Mr. D. H. K. Kushal	Senior Engineer - Building Services Engineering	SKSB2	
3	41428	Mr. K. A. D. T. Thilakarathna	Assistant Engineer - Civil (Designate)	SKCT	
4	41431	Mr. R. Anothan	Assistant Engineer - Civil (Designate)	SKNG	
5	41433	Mr. R. A. D. L. Wijesooriya	Assistant Draughtsman	SKTM	
6	41429	Ms. M. S. Kaluarachchi	Quantity Surveyor (Designate)	SKUA	
7	41443	Mr. B. Neethujan	Engineer - Civil	SKJB5	
8	41444	Mr. V. R. Manamendra	Engineer - Civil	SKTM	
9	41410	Ms. S. S. S. Fernando	Engineer - Civil (Designate)	SKKP	
10	41435	Mr. P. A. S. Thissera	Assistant Engineer - Civil	SKSC 3	
11	41434	Mr. W. A. K. S. Jayalath	Assistant Engineer - Civil	SKVC	May
12	41445	Ms. N. W. K. D. V. Chandrasekara	Assistant Engineer - Civil (Designate)	SKGA 2	
13	41439	Ms. M. J. De Silva	Assistant Engineer - Civil (Designate)	SKGA 2	
14	41442	Ms. H. O. S. Perera	Assistant Engineer - Electrical	SKGO	
15	41441	Mr. B. J. R. Bhawantha	Technical Supervisor	SKUA	

MISCELLANEOUS

NEW RECRUITMENTS

S/N	EMP No	Name	Designation	Site	Month
16	41446	Ms. N. M. Wimalasekara	Senior Quantity Surveyor	SKPD	May
17	41437	Ms. K. L. S. Fernando	Assistant Quantity Surveyor	SKTD	
18	10149	Mr. H. R. C. B. Senavirathne	System Maintanance Executive	SANTR	
19	10148	Mr. S. M. Panditha	Safety Officer	SKSC 3	
20	10147	Ms. R. A. D. Kumudumali	Administrative Assistant	SKPD	
21	10146	Mr. A. A. J. M. Amarasiri	Accounts Assistant	SKSF	
22	41458	Mr. K. A. M. Kumara	Engineer - Civil	SKCC 3	June
23	41457	Mr. W. V. N. Niroshana	Engineer - Civil	SKGO	
24	41450	Mr. K. M. K. W. Bandara	Engineer - Building Services Engineering	SKBC	
25	41454	Ms. H. A. N. N. Dinishani	Assistant Engineer - Civil	SKCC 3	
26	41456	Mr. G. G. U. Jayawickrama	Assistant Engineer - Civil	SKGA 2	
27	41448	Mr. P. G. L. M. Perera	Assistant Engineer - Civil	SKKP	
28	41460	Mr. D. P. Ranaweera	Assistant Engineer - Building Services Engineering	SKCC 3	
29	41452	Mr. S. S. R. A. Senarathne	Assistant Engineer - Building Services Engineering (Designate)	SKCC 3	
30	41449	Mr. W. K. K. B. Wakwella	Assistant Engineer - Building Services Engineering (Designate)	SKGA 2	
31	41447	Ms. D. A. K. G. Dasanayaka	Architect	SKGO	
32	41453	Ms. A. D. C. Subhashinee	Senior Draughtsperson	SKGO	
33	41451	Ms. H. L. B. S. Peiris	Senior Draughtsperson - Building Services Engineering	SKCC 3	
34	41459	Ms. T. K. N. Kavindi	Assistant Draughtsperson	SKGO	
35	10151	Mr. A. A. C. M. K. P. Wijerathne	Safety Officer	SKSB 2	

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